Notice of Critical Status

For

EBSA/PUBLIC DISCLOSURE
2013 NOV 13 PM 3:07

Plumbers and Steamfitters Local Number 106 Pension Trust Fund

EIN: 72-0545875 Plan No.: 001
Date: October 25, 2013

Participants, Beneficiaries, Participating Union and Contributing Employers:

On September 27, 2013, the Plan's actuary determined and formally certified that the Plumbers and Steamfitters Local Number 106 Pension Trust Fund ("Plan") was in "critical" status for the 2013 Plan Year. This determination was made because the Plan is projected to have an accumulated funding deficiency on June 30, 2014. This is the sixth Plan Year that the Plan has been in critical status.

Rehabilitation Plan

To restore the financial health of the Plan, the Board of Trustees adopted a Rehabilitation Plan on September 23, 2008, which was subsequently adopted by the bargaining parties. On October 22, 2008, the Trustees sent out a Notice of Adjustment to Benefits Due to Critical Status, explaining the changes to the Plan in accordance with the Rehabilitation Plan, which changes generally apply to Participants and beneficiaries whose benefit commencement date is on or after February 1, 2007. As of October 22, 2008, the Plan, while in critical status, is not permitted to pay lump sum benefits or any other payment in excess of the monthly amount paid under a single life annuity.

Adjustable Benefits

In addition to the existing changes under the Rehabilitation Plan, as explained in the Notice of Adjustment to Benefits Due to Critical Status, the law permits pension plans in critical status to make similar changes to future benefits, and to reduce, or even eliminate, benefits called "adjustable benefits." The Plan offers the following adjustable benefits that may be reduced or eliminated as part of an amendment to the Rehabilitation Plan:

- Disability benefits (if not yet in pay status),
- Early retirement benefit,
- Subsidized Qualified Pre-Retirement Survivor Annuity (QPSA).

However, no reduction of adjustable benefits will reduce the level of your basic benefit payable at normal retirement. In the event additional benefit reductions are necessary and the Rehabilitation Plan is amended, you will be notified in a separate notice of any additional changes or reductions, and provided an explanation of the effect of those reductions. In addition, these additional reductions may only apply to Participants and beneficiaries whose benefit commencement date is on or after February 1, 2007.

Where to Get More Information

Since the law requires that the Plan's funding status be reviewed and certified annually, notices like this one will be sent each year that the actuary determines that the Plan is in critical status. The Trustees will timely notify you of any other changes that may be made to the Plan that will

ensure the Plan's financial stability. If you have questions about this notice or any previous notices sent about these changes, please contact:

Ms. Barbara Chapman
Plumbers and Steamfitters Local No. 106 Pension Trust Fund
2126 Oak Park Blvd.
Lake Charles, LA 70601
(337)474-6355

We understand that legally required notices like this one can create concern about the Plan's future. The Board of Trustees is working closely with the Union and Contributing Employers toward taking appropriate actions to improve the financial health of the Plan so that your retirement benefits are secure in the future.

Sincerely,

Board of Trustees

cc: Department of Labor
Pension Benefit Guaranty Corporation