Teamsters Local 445 Pension Fund

This is to inform you that on March 31, 2011, the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Teamsters Local 445 Pension Fund (Plan) is in endangered status for the plan year beginning January 1, 2011. Federal law requires that you receive this notice.

Endangered Status

The Plan is considered to be in endangered status because it has funding or liquidity problems, or both. More specifically, the Plan's actuary determined that the Plan's funded percentage for the fiscal year beginning January 1, 2011, is less than 80% (a comparison of the assets to the present value of accumulated benefits).

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the Plan. The law permits pension plans to reduce, or even eliminate, certain benefits as part of a funding improvement plan as well as increase contributions. If the Trustees of the Plan determine that benefit reductions or modifications are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. In addition, the reductions or modifications may only apply to participants and beneficiaries whose benefit commencement date is on or after April 30, 2011.

Where to Get More Information

For more information about this Notice, you may contact Ms. Sharon Molinelli, Fund Administrator at Teamsters Local 445 Pension Fund, 15 Stone Castle Road, Rock Tavern, NY 12575 or call 845-564-4076. You have a right to receive a copy of the funding improvement plan after it has been adopted by the Trustees.

Date: April 29, 2011

NOTICE TO PARTICIPANTS, BENEFICIARIES, INTERESTED PARTIES AND THE PBGC
Election of the Application of Special Funding Rules
Under the Pension Relief Act of 2010

Funding Relief Election Notice

For

Teamsters Local 445 Pension Fund
EIN: 13-1864489 PN: 001

On June 25, 2010 the President of the United States signed the Pension Relief Act of 2010 (the "PRA"). The PRA provides pension funding relief for multiemployer plans which will remain solvent for the full period of the relief, as certified by the fund actuary. The relief allows such plans to extend the time taken to recognize investment losses for 2008 and 2009.

The fund actuary has certified to the Trustees that the Pension Fund is eligible for relief under the PRA and the Pension Fund may apply special funding rules. The Trustees of the Fund have elected to take the following relief:

- The Fund will smooth the investment losses incurred in 2008 over 10 years to calculate the actuarial value of assets, instead of the usual five years.
- The Fund may allow the same actuarial value of assets to be as high as 130% of the market value of assets, instead of the usual 120%, for the 2009 and 2010 plan years.

The effect of applying this special funding rule is to decrease the amount of minimum required contributions that are required in determining the appropriate contribution rates under collective bargaining agreements and may also affect the plan's funded status under the Pension Protection Act of 2006.

Furthermore, by electing the funding relief, the Pension Fund may not increase benefits for the two fiscal years beginning January 1, 2010 and January 1, 2011 unless provided by government regulation.

For more information about this notice, you may contact Ms. Sharon Molinelli, Fund Administrator at Teamsters Local 445 Pension Fund, 15 Stone Castle Road, Rock Tavern, NY 12575 or call 845-564-4076.