Notice of Endangered Status
for
Roofers Local No. 241 Pension Plan
EIN: 51-6125180 / PN: 001

This is to inform you that on September 28, 2013, the plan actuary certified to the U.S. Department of the Treasury, and also to the Plan sponsor, that the Plan is in Endangered Status for the Plan year beginning July 1, 2013. Federal law requires that you receive this notice.

Endangered Status

A Plan is considered to be in Endangered Status when its assets are less than 80% of its liabilities and/or the plan is projected to have a funding deficiency within the next seven years as described in Section 432 of the Internal Revenue Code. While the actuary for the Roofers Local 241 Pension Plan has certified that the Plan is not projected to have a funding deficiency within the next seven years, the Pension Fund's assets are less than 80% of its projected liabilities. Therefore, the Pension Fund is in Endangered Status (Yellow Zone).

Funding Improvement Plan

Federal law requires pension plans in Endangered Status to adopt a Funding Improvement Plan aimed at restoring the financial health of the plan. The Funding Improvement Plan must include actions that are reasonably likely to achieve a 1/3 reduction in the underfunded liability over a period of 10 years. The law permits pension plans to reduce benefits earned in future years as part of a Funding Improvement Plan.

The Trustees, in consultation with the Plan's actuary, have determined no changes to benefits or contribution rates are necessary. If the Trustees of the plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions.

Where to Get More Information

For more information about this Notice, you may contact:

Mr. Tom Benjamin, Plan Manager
Roofers Local No. 241 Pension Plan
890 Third Street
Albany, NY 12206
(518) 489-3919

You may also make inquiry with the United States Department of Labor at:

Division of Technical Assistance and Inquiries
Employee Benefits Security Administration
U.S. Department of Labor
Washington, D.C. 20210

DATE SENT:_____