

04/23/09 PN 4:01

**Notice of Plan Status Freeze For
Northwest Ohio Area Industries – UAW Retirement Income Plan
EIN: 34-4437724 PN: 001**

This notice is to inform you of the plan sponsor's election to freeze the status of the Plan for 2009. Each year the plan's actuary is required to certify the status of a multiemployer plan. The Worker, Retiree, and Employer Recovery Act of 2008 (WRERA) allows sponsors to temporarily freeze the plan's funded status to be the same as that of the plan year immediately prior to the election year.

An election has been made under Section 204 of WRERA to treat the plan as being neither in endangered nor critical status for the plan year beginning on January 1, 2009.

On March 27, 2009 the plan's actuary certified the plan's status as critical. This would be the plan's status for 2009 if no Section 204 election were made.

The election applies only for 2009. If the plan is certified to be in endangered or critical status for 2010, the plan sponsor will provide notice of the plan's status for 2010. If the plan's status is endangered or critical in 2010, steps will have to be taken to improve the plan's funded situation. These steps may include increases in contributions and reductions in future benefit accruals. The Board of Trustees has already taken action by freezing benefit accruals effective April 1, 2009. **You were previously notified of this amendment to the plan.**

If the plan is certified to be in critical status for 2010, the steps that will have to be taken to improve the plan's funded situation will include a surcharge on the employer contributions and the suspension of the payment of lump sums and similar accelerated distributions for individuals who commence receiving benefits after notice is provided of the plan's critical status. The steps may include amendments to reduce early retirement benefits or other adjustable benefits.

For additional information, you may contact:

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